



Mailing Address:  
Des Moines, IA 50392-0002

Principal Life  
Insurance Company

Annual Notice

October 2009

To: Members of the IBA Group Insurance Trust

**RE: Medicare Modernization Act of 2003  
Creditable Coverage Status Notices  
Account Number: N31368**

The Medicare Modernization Act of 2003 (MMA), effective January 1, 2006, establishes a voluntary outpatient prescription drug benefit, referred to as Medicare Part D. While the MMA does not require you to offer a prescription drug plan or modify an existing plan, it does require that you notify all Medicare-eligible individuals whether or not the Trust's plan provides "creditable coverage". To qualify as "creditable coverage" your prescription drug coverage must be on average as good as Medicare Part D. This notice is important because if the coverage is not creditable, Medicare-eligible individuals who do not enroll in Part D at their earliest opportunity will have to pay higher Part D premiums if they enroll at a later date. Since Medicare-eligible individuals will have the option to enroll in Part D annually, giving the notice prior to the enrollment date will help these individuals to make the determination on whether to do so.

Principal Life Insurance Company has determined for you whether your plan provides creditable coverage. This information is included in the attached notice, along with other pertinent information relative to Medicare Part D. We advise you to copy and distribute this notice to all current and future employees covered under your plan, including those individuals on state or federal continuation coverage. We would also advise you to make additional copies of the notice to provide to employees upon request and also if you become aware of an individual becoming Medicare-eligible.

If you have any questions, you can find more information on Medicare Part D at the following web address: <http://www.cms.hhs.gov/CreditableCoverage>. You may also contact a customer service representative from Principal Life Insurance Company at: 800-843-1371.

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Attachments

GP 53196-3

10/2009